Spotting & Addressing Antisemitism in a Time of Crisis

We are in a place of trauma and fear

We are grateful for allyship everywhere we see it

We are **concerned about anti-Jewish language** which **condones the murder of Jews**

We are concerned about language **dehumanizing and demonizing Jews**

Rising antisemitism in the United States concerns us deeply

The **normalization of political violence** has dangerous repercussions. This language is a **threat to democracy** and **all marginalized people** in this country

Key Concerns

Justifying or normalizing violence against Jews

ANTISEMITISM

Harm of Erasure & Exclusion

Tokenization, Chilling Effects and Erasure Harm of Demonization

Defining Zionism and/or the State of Israel as inherently/uniquely evil Harm of Dehumanization

Attacking Jews who support Israel; Leveraging Anti-Jewish conspiracy theories

What Might Be Said

"My Jewish friends say that's not antisemitism"

Harm of Erasure

& Exclusion

"You can't be progressive and support Israel"

"Jews are indigenous to Europe"

Potential Harm

Tokenization

Chilling Effect

Erasure

What Might Be Said

"Zionism is racism"

Demonization

Potential Harm

Demonization of Zionism

"Israel is a genocidal state"

Demonization of Israel

What Might Be Said

"You're a genocide supporter"

"Zionists aren't your friend"

"Jews/Zionist control the media"

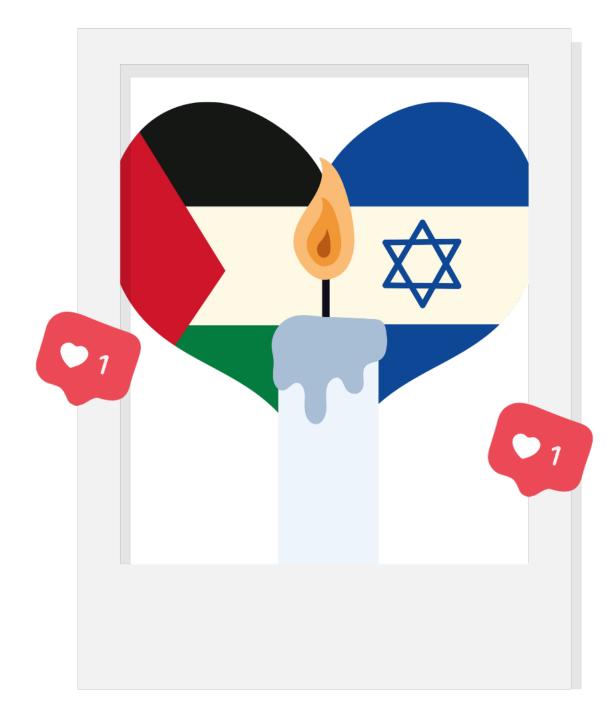
Potential Harm

Jews = evil

Jews = untrustworthy

Jews = all powerful

Harm of Dehumanization



We are trying to create space for empathy for Jews & Israelis alongside Palestinians

What to do now?

In the Community

Condemn what Hamas did if you haven't (it matters even now)

Push back privately/publicly on the ideas we've just shared

Speak with nuance and empathy

In the Workplace

Condemn what Hamas did if you haven't (it matters even now)

Push back internally on the ideas we've just shared

Jewish Employee Resource Group (ERG) as an ethnic group

Antisemitism education for DEI, leadership, staff

On Campus

Condemn what Hamas did if you haven't (it matters even now)

Protect free speech and condemn antisemitism

Full, immediate inclusion of Jewish identity and antisemitism into DEI

Antisemitism education for DEI, leadership, staff, students

K-12

Condemn what Hamas did if you haven't (it matters even now)

Push back internally on problems so Jewish students feel safe

Antisemitism education for DEI, leadership, staff