Spotting & Addressing Antisemitism in a Time of Crisis

#### We are in a place of trauma and fear

We are grateful for allyship everywhere we see it

We are **concerned about anti-Jewish language** which **condones the murder of Jews** 

We are concerned about language **dehumanizing and demonizing Jews** 

**Rising antisemitism in the United States** concerns us deeply

The **normalization of political violence** has dangerous repercussions. This language is a **threat to democracy** and **all marginalized people** in this country

#### **Key Concerns**

## Justifying or normalizing violence against Jews

# ANTISEMITISM

Harm of Erasure & Exclusion

Tokenization, Chilling Effects and Erasure Harm of Demonization

Defining Zionism and/or the State of Israel as inherently/uniquely evil Harm of Dehumanization

Attacking Jews who support Israel; Leveraging Anti-Jewish conspiracy theories

#### What Might Be Said

"My Jewish friends say that's not antisemitism"

Harm of Erasure

& Exclusion

"You can't be progressive and support Israel"

"Jews are indigenous to Europe"

**Potential Harm** 

Tokenization

Chilling Effect

Erasure

What Might Be Said

# "Zionism is racism"

Demonization

#### **Potential Harm**

Demonization of Zionism

"Israel is a genocidal state"

Demonization of Israel

#### What Might Be Said

"You're a genocide supporter"

"Zionists aren't your friend"

"Jews/Zionist control the media"

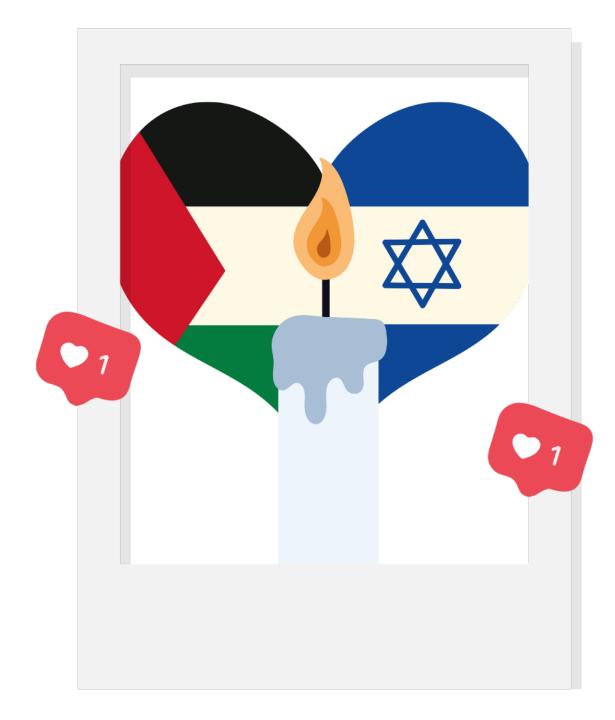
#### **Potential Harm**

Jews = evil

Jews = untrustworthy

Jews = all powerful

## Harm of Dehumanization



#### We are trying to create space for empathy for Jews & Israelis alongside Palestinians

## What to do now?

## In the Community

Condemn what Hamas did if you haven't (it matters even now)

Push back privately/publicly on the ideas we've just shared

Speak with nuance and empathy

#### In the Workplace

Condemn what Hamas did if you haven't (it matters even now)

Push back internally on the ideas we've just shared

Jewish Employee Resource Group (ERG) as an ethnic group

Antisemitism education for DEI, leadership, staff

## **On Campus**

Condemn what Hamas did if you haven't (it matters even now)

Protect free speech and condemn antisemitism

Full, immediate inclusion of Jewish identity and antisemitism into DEI

Antisemitism education for DEI, leadership, staff, students

### K-12

Condemn what Hamas did if you haven't (it matters even now)

Push back internally on problems so Jewish students feel safe

Antisemitism education for DEI, leadership, staff