



## ANTI-DEFAMATION LEAGUE FLORIDA GLASS LEADERSHIP INSTITUTE

### STATEMENT OF EXPECTATIONS AND RESPONSIBILITIES

The Anti-Defamation League's Glass Leadership Institute (GLI) introduces emerging leaders to the important work of the ADL and the full range of issues on the ADL agenda. GLI builds a base of leaders who, after becoming knowledgeable about the organization's work and committed to ensuring the vitality of the organization, can be effective advocates on behalf of the League in the community. GLI participants will be presented with the knowledge and skills to effectively confront and combat anti-Semitism and all forms of hatred and prejudice.

GLI participants learn about ADL's resources and programs in the following areas:

- Anti-Semitism: Local, Regional, National & Global Incidents and How ADL Responds
- Church/State Issues: Faith-Based Initiatives, Religious Freedom in Public Schools, and Religion in the Public Square
- Promoting Anti-Bias Education in Schools, Workplaces, & Communities
- Development and its vital role within the ADL
- Standing up against Hate Groups, Domestic Extremism, & Terrorism
- International Affairs and Advocacy for a Strong U.S.-Israel Relationship
- Law Enforcement Resources, Support & Training
- Security Awareness for Jewish Institutions

#### Program Details & Requirements:

- Monthly dinner meetings, held from 6:30pm-8:30pm throughout the year, serve as a vehicle to educate participants on the full range of issues and programming on the ADL agenda. **Unless unforeseen circumstances arise, all meetings are mandatory for successful completion of the program.**
- All GLI participants attend the Shana Glass National Leadership Summit in Washington, D.C., May 3-5, 2015. The conference convenes in Washington D.C., and over 500 GLI participants and ADL Leaders from around the country gather for three days of in-depth meetings and interactive sessions with national leaders on ADL issues and policies. Past speakers have included U.S. Vice President Joe Biden, Attorney General Eric Holder, Israeli Ambassador Michael Oren, Secretary of Education Arnie Duncan, National Security Advisor Condoleezza Rice, representatives from Facebook, analysts and campaign managers Donna Brazile and David Frum – just to name a few. On the last day of the program, participants collectively head to Capitol Hill to advocate on pressing issues pertinent to the ADL agenda. GLI participants are responsible for airfare and registration fees; hotel and all meals, and shuttles to and from the Capitol, are paid for by the Anti-Defamation League.
- GLI participants from Florida also attend the National Executive Committee (NEC) meeting, which will be held on February 6th, 2015 at the Breaker's Hotel in Palm Beach. This meeting of ADL's national leadership includes updates on local, national, and international issues of concern as well as discussions about how ADL will strategically address these issues in Florida and beyond. The NEC is attended by ADL professionals and lay leaders from around the country, and presents GLI participants with the unique opportunity to see the depth and breadth of ADL resources in action.
- There is a \$360 mandatory program fee associated with participation in the GLI program. This donation to ADL may be satisfied up front or through monthly installments online. However, the program fee must be paid in full prior to the ADL National Summit in Washington, D.C. (May 3rd, 2015). The \$360 donation is fully tax-deductible, and it includes:
  - Kosher-style dinner, drinks, and dessert at all GLI meetings.
  - Admission to the National Executive Committee Meeting at the Breakers Hotel in Palm Beach, including breakfast, lunch, and snacks throughout the day (a \$350 value).
  - Special invitations to closed-door ADL insider briefings.
  - Discounts to ADL networking events.